



# News leaks

## Mark Your Calendars



**September 21<sup>st</sup>** – Joint Seminar with SMACNA, NorCal MCA and NECA – Critical Trends Driving the Construction Industry & Strategic Repositioning After the “Great Recession”

**December 9<sup>th</sup>** – Big Cheese Holiday Luncheon, CSUS Alumni Center

## We've Moved

**APMC has relocated its offices to Rancho Cordova.**

Our new address is:

2724 Kilgore Road, Suite A • Rancho Cordova 95670

(916) 475-1226 • (916) 475-1695 (fax)

Email & Web Address remain the same:

[claired@sacvalleyassoc.net](mailto:claired@sacvalleyassoc.net)

[www.apmcsacramento.com](http://www.apmcsacramento.com)

We downsized our space, so much of the existing furniture and equipment was donated to several local non-profit organizations, including: La Familia, Sacramento Discovery Museum, New Morning Youth & Family Services, Rebuilding Together, Autism Center for Excellence at CSUS, Galt Middle School and the VFW.

## NLRB Issues Final Rules on Employee Rights

The National Labor Relations Board issued final rules requiring union and non-union employers to notify employees of their rights under the National Labor Relations Act. The poster will be similar to the one currently required of federal contractors. The final notice was published August 30<sup>th</sup>, with the posting requirement slated to take effect on November 14<sup>th</sup> of this year. MCAA will post the requirements and a sample poster at <http://www.mcaa.org/private/labor/> when it becomes available.

**Join us on September 21<sup>st</sup>!**

*APMC, SMACNA, NECA and NorCal MCA present an FMI Seminar...*

### **STRATEGIC APPROACHES TO CONSTRUCTION INDUSTRY TRENDS**

The construction industry is in a unique position. There are indications of a possible rebound, but few managers would say this rebound has “arrived”. The purpose of this program is to offer the most current view of the construction market and to identify strategies that respond to the highly competitive marketplace. The course is built around an interactive exploration of the following questions:

- Where is the construction market in the economic cycle?
- What are the critical trends that will drive the recovery?
- What strategies are companies executing successfully in this environment?
- What are the most successful companies doing that is different?
- What are strategic responses to a revenue-limited, low profit margin market?
- What’s NEXT? What challenges will follow on to the construction recession during a recovery?

As part of the program, a survey of membership has been conducted in order that the specific needs of the group will be addressed.

Target Audience: CEOs, Presidents, Vice Presidents, Senior Executives, Company Owners, VP Operations, CFOs, Business Managers and Business Agents. No prerequisites.

*See Attached Flyer for registration details.*

### **MCAA Green Education**

MCAA Green Building Webinar coming up on September 22<sup>nd</sup> – Indoor Air Quality Performance for LEED. All of the Green Building Webinars are complimentary with your membership. For the most current list of webinars and free access to archived versions, visit: [www.maccgreen.org](http://www.maccgreen.org).

### **In Remembrance**

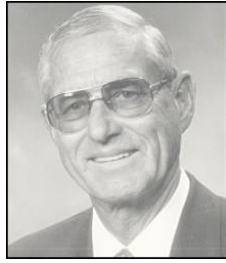
William Earl LaZansky, born in Sacramento on August 20, 1927, died August 12, 2011 at the age of 83 from a massive stroke at Sutter Roseville Medical Center, surrounded by his family. Bill was a lifelong resident of the Roseville and Sacramento areas. He was a graduate of Bret Hart Elementary School, California Middle School, McClatchy High School, and Sacramento City College.

After serving in the Navy during **World War II**, Bill worked for Crane Company for 10 years in sales, and for J.C. Becker Plumbing for 17 years in management. In 1975, Bill purchased J.C. Becker Plumbing, which became Arcade Plumbing after the change in ownership.

*September 2011*

*Associated Plumbing & Mechanical Contractors of Sacramento  
2724 Kilgore Road, Suite A • Rancho Cordova 95670 • (916) 475-1226*

Bill was an active member of APMC and served on the Board of Directors for several years and was President of the Association in 1982. He owned and operated Arcade Plumbing until 1991.



***William E. LaZansky***  
***1927-2011***

## **The Definition of a Great Technician**

1. Have a good attitude and work well with others.
2. Pay attention to your appearance and look better than you need to.
3. Push yourself and be willing to learn, even under the worst circumstances.
4. Be personable.
5. Have a strong work ethic and be honest.
6. Technical skills – if you have the traits listed above, you can learn the technical aspects of the job.

*~ John Peterson – Peterson Plumbing*